		Case 4.00-cv-01370-Cvv D0	cument 43	Filed 03/21/200	o Page I of 4			
	1	,						
	2	lpulgram@fenwick.com ALBERT L. SIEBER (CSB No. 2	233482)					
	3	asieber@fenwick.com LIWEN A. MAH (CSB No. 2390	33)					
	4	lmah@fenwick.com FENWICK & WEST LLP						
	5	555 California Street, 12th Floor San Francisco, CA 94104						
	6	Telephone: (415) 875-2300 Facsimile: (415) 281-1350						
	7	PATRICK E. PREMO (CSB NO.	184915)					
	8	ppremo@fenwick.com DENNIS M. FAIGAL (CSB NO.	ŕ					
	9	dfaigal@fenwick.com FENWICK & WEST LLP	,					
	10	Silicon Valley Center 801 California Street						
	11	Mountain View, CA 94041 Telephone: (650) 988-8500						
	12	Facsimile: (650) 938-5200						
T LLP	13	Attorneys for Plaintiff SuccessFactors, Inc.						
FENWICK & WEST LLP Attorneys at Law San Francisco	14							
ENWICK ATTORI SAN]	15	UNITED STATES DISTRICT COURT						
Ē.	16	NORTHERN DISTRICT OF CALIFORNIA						
	17	OAKLAND DIVISION						
	18		_					
	19	SUCCESSFACTORS, INC., a Decorporation,						
	20	Plaintiff, v.		DECLARATION OF PATRICK E. PREMO IN SUPPORT OF SUCCESSFACTORS, INC.'S REPLY MEMORANDUM IN SUPPORT OF				
	21			EXPEDITED DISCOVERY				
	22	SOFTSCAPE, INC., a Delaware of and DOES 1-10, inclusive,	corporation,	Date: Time:	March 27, 2008 2:00 p.m.			
	23	Defendants.		Courtroom: Judge:	2 Hon. Claudia Wilken			
	24			Date of Filing:	March 11, 2008			
	25			Trial Date:	No date set			
	26							
	27	///						
	28	///						
		DECL. OF PATRICK PREMO ISO PLAINTIF	F'S		Case No. CV 08 13	76 CW		

REPLY ISO EXPEDITED DISCOVERY

Case 4:08-cv-01376-CW Document 43 Filed 03/21/2008 Page 1 of 4

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FENWICK & WEST LLP
ATTORNEYS AT LAW
SAN FRANCISCO

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I, Patrick E. Premo, declare as follows:

- 1. I am a partner with the law firm of Fenwick & West LLP, counsel to Plaintiff SuccessFactors, Inc. I am an attorney admitted to practice before this Court. I submit this declaration in support of SuccessFactors' Reply Memorandum in Support of Expedited Discovery. I have personal knowledge of the matters set forth herein and, if called upon, could and would testify competently thereto.
- 2. Based on admissions and concessions made in Softscape's Opposition to the Order to Show Cause and Motion for Expedited Discovery (Dkt. No. 34), I have further narrowed the expedited discovery being sought on behalf of our client, eliminating seven (7) out of fifteen (15) document requests and four (4) deposition topics.
- 3. Attached as Exhibit 1 is a true and correct copy of SuccessFactors' proposed amended 30(b)(6) notice of deposition. I eliminated original Topic Nos. 2, 3, 7, and 10. Attached as Exhibit 2 is a true and correct copy of SuccessFactors' Amended Request for Production of Documents. I eliminated original Request Nos. 2, 3, 6, 7, 10, 11, and 13. The remaining topics and document requests are otherwise the same.
- 4. SuccessFactors no longer believes the eliminated topics or requests are necessary for expedited discovery, based on representations by Defendant that it authored the Presentation at issue and in light of the fact that Defendant does not appear to dispute that the Presentation contains false information.
- 5. Based on review of IP addresses and SuccessFactors' Citrix records, I have reason to believe persons attending Citrix web-based sales meetings on February 19, and 21, 2008, have relevant information or information that will lead to the discovery of admissible evidence. These potential witnesses include Ely Valls, the purported owner of New Millenium Shoe, which was originally identified as a business in San Juan, Puerto Rico, and her purported consultant, Javier Cruz. The expedited discovery includes requests and topics directed to information relating to the witnesses' involvement in two sales demos.
- 6. I accessed the website for "New Millenium Shoe" at www.newmilleniumshoe.com. The website includes no names other than "Rafael." It includes

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the following phone number: 787.767.1766. On March 14, 2008, I called the number at least twice. It appears to be a fax line.

- 7. On March 14, 2008, I did a reverse phone search and received two reports that showed the number belonging to Gabriela Villarmarzo, at Fernandez at 567 Ave Hostos, San Juan, Puerto Rico. Attached as Exhibit 3 is a true and correct copy of the White Pages.com search results.
- 8. On March 15, 2008, I had Gabriel Tirado, resident of Carolina, Puerto Rico, verify whether there is any business at 567 Ave Hostos. He confirmed it is a two-story residence. Attached as Exhibit 4 is a true and correct copy of a photograph of the residence that Mr. Tirado took and sent at my direction.
- 9. On March 14, 2008, I contacted the number (787.493.4997) listed on the printout for a website notification report of SuccessFactors for Ely Valls and verified it is a disconnected number. Since I could not locate the number using whitepages.com, I used www.reversephonedetective.com. The report says the number is associated with someone in Guaynabo, Puerto Rico. Attached as Exhibit 5 is a true and correct copy of reversephonedetective.com search results. It is a different number than what is listed on www.newmilleniumshoe.com.
- 10. I searched for registration information for www.newmilleniumshoe.com. It is registered to Network Solutions. Since it appears there is no publicly available information, SuccessFactors will need to issue a subpoena to Network Solutions to obtain the registration information.
- 11. I understand that the name of Defendant's CEO is Dave Watkins. I looked up Dave Watkins in Facebook at www.facebook.com/friends/?id=544365778 and found an online profile showing that Ely Anne Valls is listed as one of his six "friends." Attached as Exhibit 6 is a true and correct copy of the list of "Dave Watkins's Friends."
- 12. By letter dated March 19, 2008, I asked counsel of record for Softscape to participate in a Rule 26(f) conference either this week or early next week to discuss a discovery plan.

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13. On March 20, lead counsel for Softscape, Jessica Grant, called me to discuss. She
said she needed to discuss with her client, but did not see the basis for conducting the conference
before the current May 27, 2008 deadline. I told her that my client needed to uncover the source
of the leaked Softscape Presentation so that they can address the security breach and re-secure the
sales demo account. I indicated that we wanted to ensure there was no delay in this case. We
cannot initiate discovery until after the Rule 26(f) conference is completed and there is a concern
that documents, including electronic records on home computers of employees and consultants,
may not be properly preserved. We also want to make sure we have a chance to depose
employees, former employees and consultants now while the information is still fresh and before
they leave the company.

14. Although counsel has not provided a definitive response, based on our conversation and Softscape's opposition to expedited discovery, I do not believe defendant will voluntarily participate in the Rule 26(f) until the May 27, 2008 deadline, or close to it. This would stall initiation of discovery for two and a half months. SuccessFactors would not receive any documents or other information from Softscape until the end of June under the current schedule.

I declare under penalty of perjury under the laws of the United States of America and the State of California that the foregoing is true and correct, and that this declaration was executed this 21st day of March, 2008, in Mountain View, California.

/s/ Patrick Premo

Patrick Premo

REPLY ISO EXPEDITED DISCOVERY

		Case 4:08-cv-01376-CW Docume	nt 43-2	Filed 03/21/2008	Page 2 of 6			
	1	LAURENCE F. PULGRAM (CSB No. 115163) lpulgram@fenwick.com ALBERT L. SIEBER (CSB No. 233482) asieber@fenwick.com LIWEN A. MAH (CSB No. 239033) lmah@fenwick.com						
	2							
	3							
	4	FENWICK & WEST LLP						
	5	555 California Street, 12th Floor San Francisco, CA 94104						
	6	Telephone: (415) 875-2300 Facsimile: (415) 281-1350						
	7	PATRICK E. PREMO (CSB NO. 1849)	15)					
	8	ppremo@fenwick.com DENNIS M. FAIGAL (CSB NO. 25282	29)					
	9	dfaigal@fenwick.com FENWICK & WEST LLP						
	10	Silicon Valley Center 801 California Street						
	11	Mountain View, CA 94041 Telephone: (650) 988-8500						
	12	Facsimile: (650) 938-5200						
T LLF o	13	Attorneys for Plaintiff SUCCESSFACTORS, INC.						
& WES	14							
ENWICK & WEST LLF ATTORNEYS AT LAW SAN FRANCISCO	15	UNITED STATES DISTRICT COURT						
r H	16	NORTHERN DISTRICT OF CALIFORNIA						
	17	OAKLAND DIVISION						
	18	SUCCESSFACTORS, INC., a Delawar	e (Case No. CV 08 1376 C	`W			
	19	corporation,	,	AMENDED NOTICE O				
		Plaintiff,		DEFENDANT SOFTSCAPE, INC. PURSUANT TO FEDERAL RULE OF CIVIL PROCEDURE 30(b)(6)	APE, INC.			
	20	v.	PROCEDURE 30(b)(6))			
	21	SOFTSCAPE, INC., a Delaware						
	22	corporation; and DOES 1-10, inclusive,						
	23	Defendants.						
	24	To Driver over Covers of D	n Iva					
	25	To Defendant Softscape, Inc.:						
	26	PLEASE TAKE NOTICE THAT pursuant to the Court's order granting Plaintiff						
	27							
	28							
		AMENDED NOTICE OF DEPOSITION OF SOFTSCAPE, INC.			CASE No. CV 08 1376 CW			

record, will take the deposition upon oral examination of Defendant Softscape, Inc. ("Softscape") by and through the person(s) designated by Softscape to testify on its behalf regarding the topics set forth in Exhibit A. The deposition will commence at 9:00 A.M. within five (5) days of the date of production of documents, at Goodwin Procter LLP, Exchange Place, Boston, MA 02109-1000, or at such other place as the parties may agree. The deposition will be taken before a notary public or other officer authorized by law to administer oaths, and will be recorded by both stenographic and videographic means. Provisions for real-time monitoring via LiveNoteTM or similar facility may also be used. Said deposition shall continue from day to day, weekends and holidays excepted, until completed or adjourned by the attorney taking the deposition.

Pursuant to Rule 30(b)(6), Softscape is required to designate one or more of its officers, directors, managing agents or other persons to testify on its behalf as to matters known or reasonably available to Softscape concerning the subjects identified in Exhibit A hereto.

Dated: March 21, 2008 FENWICK & WEST LLP

By:

Patrick E. Premo

Attorneys for Plaintiff SUCCESSFACTORS, INC.

EXHIBIT A

DEFINITIONS

- 1. The terms "YOU," "YOUR," "DEFENDANT," or "SOFTSCAPE" mean and include, collectively and/or individually, Softscape, Inc., and its parents, subsidiaries, affiliates, corporate divisions, predecessors or successor companies, if any, and its current and former officers, directors, employees, consultants, attorneys, authorized agents, sales representatives, distributors, dealers, direct and indirect contractors, and/or all other PERSONS acting or purporting to act on its behalf.
- 2. The terms "PLAINTIFF" or "SUCCESSFACTORS" mean and include, collectively and/or individually, SuccessFactors, Inc., and its parents, subsidiaries, affiliates, corporate divisions, predecessors or successor companies, if any, and its current and former officers, directors, employees, consultants, attorneys, authorized agents, sales representatives, distributors, dealers, direct and indirect contractors, and/or all other PERSONS acting or purporting to act on its behalf.
- 3. The terms "PERSON" or "PERSONS" shall include both natural persons, corporate or other business entities, and all other forms of legal entities, and shall include, but is not limited to, the following: corporations, partnerships, joint ventures, associations, business organizations, trade organizations, standards organizations, and sole proprietorships.
- 4. The terms "COMMUNICATION" or "COMMUNICATIONS" refer to any exchange of information by any means of transmission and the sending or receipt of information of any kind by or through any means, including but not limited to speech, writings, documents, language (machine, foreign or otherwise) of any kind, computer electronics or electronic data, sound, radio or video signals, telecommunications, telephone, teletype, facsimile, telegram, microfilm, microfiche, photographic film of all types or other media of any kind. The terms "COMMUNICATION" and "COMMUNICATIONS" also include, without limitation, all meetings, notices, requests, response, demands, complaints, press, publicity or trade releases, and postings on intranet or internet forums or websites (such as web pages and web logs or blogs).
- 5. "PRESENTATION" means the document shown as Exhibit 1 to the Declaration of Robert Bernshtevn in Support of Plaintiff's Motion for a Temporary Restraining Order and Order

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FENWICK & WEST LLP ATTORNEYS AT LAW SAN FRANCISCO

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to Show Cause re Preliminary Injunction, including all components, formats, versions, portions, notes, and version data thereof.

- 6. SUCCESSFACTORS' TRADEMARKS means the name SUCCESSFACTORS and the logos registered with the United States Patent and Trademark Office with Serial Numbers 78660874, 78946750, 78706535, and 77248286.
- 7. The term "CONCERNING" means pertaining to, mentioning, commenting, describing, analyzing, dealing with, resulting from, constituting, including, comprising, consisting of, containing, referring to, reflecting, discussing, showing, stating, explaining, contradicting, providing context to, evidencing, concerning, or recording a particular subject in whole or in part, either directly or indirectly, or being in any way logically or factually connected with the matter discussed or identified.
- 8. The terms "or" and "and" shall be read in the conjunctive and in the disjunctive wherever they appear, and neither of these words shall be interpreted to limit the scope of these Requests.
 - 9. The words "any," "all," and "each" shall be construed as "all and each."
- The use of a verb in any tense shall be construed as the use of the verb in all other 10. tenses.
- 11. The singular form of any word shall be deemed to include the plural. The plural form of any word shall be deemed to include the singular.

30(b)(6) DEPOSITION TOPICS

- 1. The genesis, creation, review, or revision of the PRESENTATION.
- 2. The identity of any actual, potential, or intended recipients of the PRESENTATION or of any COMMUNICATIONS about the PRESENTATION.
- 3. COMMUNICATIONS of SOFTSCAPE with any person not employed by SOFTSCAPE (other than its attorneys) CONCERNING the PRESENTATION.
- COMMUNICATIONS among employees of SOFTSCAPE CONCERNING the 4. PRESENTATION.

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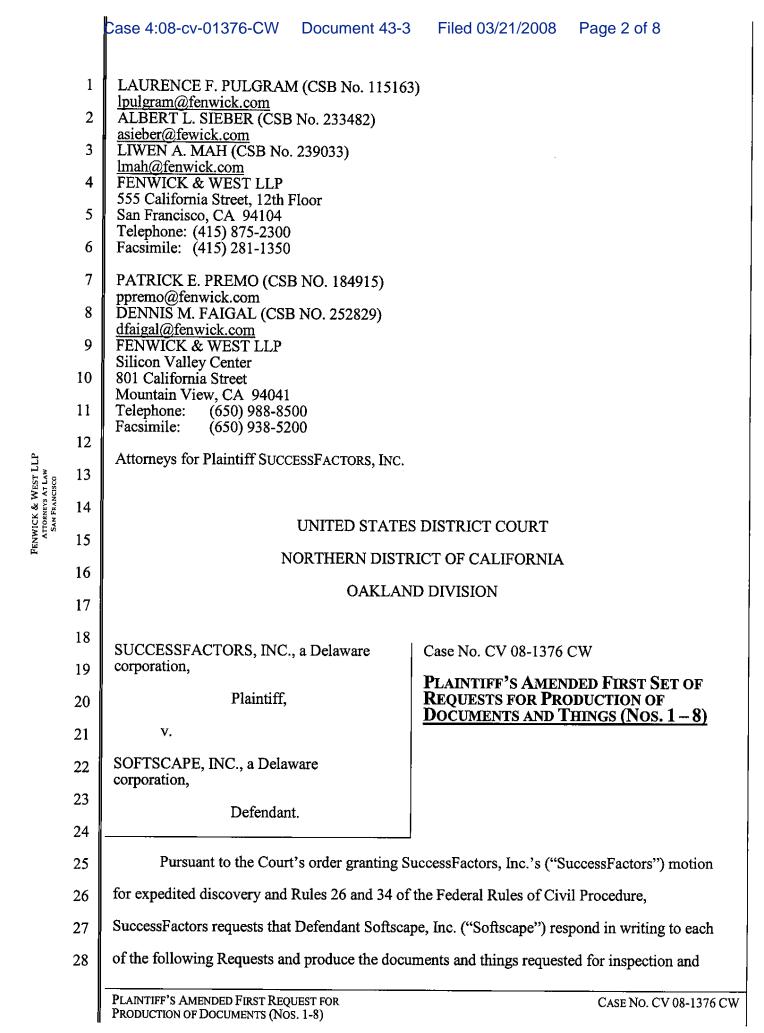
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FENWICK & WEST LLP	ATTORNEYS AT LAW	SAN FRANCISCO	

	5.	The user name "John Anonymous," associated e-mail address
"hcmkr	owled	ge2008a@gmail.com," and all COMMUNICATIONS from, with or CONCERNING
same.		

- 6. Access from any SOFTSCAPE computer to SUCCESSFACTORS' passwordprotected online demonstration environments, including but not limited to access via the user name "ACE275," and any information obtained form such access.
- 7. Identity, use of, and access to or from any computer associated with IP addresses 68.236.68.19, 24.34.56.79, 98.216.168.122, or 82.108.171.66.
- 8. Relationship of Javier Cruz, Ely Valls, or New Millenium Shoe Corp. with SOFTSCAPE or SUCCESSFACTORS and related COMMUNICATIONS.
- 9. SOFTSCAPE's procurement of images of, copying of, or use of SUCCESSFACTORS' TRADEMARKS or PowerPoint template.

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copying, in accordance with the definitions and instructions set forth below, at the offices of Fenwick & West LLP, 555 California Street, Suite 1200, San Francisco, California 94104, within five (5) days of service.

DEFINITIONS

- The terms "YOU," "YOUR," "DEFENDANT," or "SOFTSCAPE" mean and 1. include, collectively and/or individually, Softscape, Inc., and its parents, subsidiaries, affiliates, predecessors or successor companies, if any, and its current and former officers, directors, employees, consultants, attorneys, authorized agents, sales representatives, distributors, dealers, direct and indirect contractors, and/or all other PERSONS acting or purporting to act on its behalf.
- 2. The terms "PLAINTIFF" or "SUCCESSFACTORS" mean and include. collectively and/or individually, SuccessFactors, Inc., and its parents, subsidiaries, affiliates, corporate divisions, predecessors or successor companies, if any, and its current and former officers, directors, employees, consultants, attorneys, authorized agents, sales representatives, distributors, dealers, direct and indirect contractors, and/or all other PERSONS acting or purporting to act on its behalf.
- 3. The terms "PERSON" or "PERSONS" shall include both natural persons, corporate or other business entities, and all other forms of legal entities, and shall include, but is not limited to, the following: corporations, partnerships, joint ventures, associations, business organizations. trade organizations, standards organizations, and sole proprietorships.
- 4. The terms "DOCUMENT" or "DOCUMENTS" have the broadest meaning accorded that term by Fed. R. Civ. P. 34(a) and includes, but is not limited to, all of the items defined in Fed. R. Evid. 1001, and all preliminary and final drafts of any such item. The terms shall include, but not be limited to, all written, electronic, phonic, graphic, and recorded matter of every type and description and every tangible thing that is or has been in YOUR possession, custody, or control, to which YOU have access or of which YOU have knowledge. "DOCUMENT(S)" shall also include, but shall not be limited to, the following items, whether printed or recorded or reproduced by hand: agreements, contracts, leases, communications (including intra-company communications), electronic mail, data from Personal Digital Assistants

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(including handheld computers, "smart phones," such as the palmOne TM Treo© and other similar
devices and pagers), correspondence, postings on intranet or internet forums or websites (such as
web pages and web logs or blogs), faxes, telegrams, cables, telexes, teletype messages, memoranda
records, books, diaries, notebooks calendars (paper, electronic and otherwise), telephone and other
logs, telephone and other bills, voicemail and transcriptions thereof, recorded distributions,
forecasts, statistical statements, accounts, invoices, purchase orders, receipts, billing records, tapes,
expense vouchers, minutes, summaries and other records of meetings, conferences, negotiations,
conversations, investigations and interviews, sales brochures and literature, advertisements, price
lists, trade letters, press releases, stenographic, handwritten and any other notes, projections,
working papers, checks (front and back), check stubs and receipts, models, surveys, devices,
pictures, photographs, films, computer records, data compilations, and voice and video recordings.
"DOCUMENT(S)" shall not be limited in any way as to the form of storage (such as paper,
microfiche, magnetic tape, magnetic disk, CD-ROM, DVD, optical disk, flash memory drive, or
other storage device). A draft or non-identical copy is a separate document within the meaning of
this term.

- 5. The terms "COMMUNICATION" or "COMMUNICATIONS" refer to any exchange of information by any means of transmission and the sending or receipt of information of any kind by or through any means, including but not limited to speech, writings, documents, language (machine, foreign or otherwise) of any kind, computer electronics or electronic data, sound, radio or video signals, telecommunications, telephone, teletype, facsimile, telegram, microfilm, microfiche, photographic film of all types or other media of any kind. The terms "COMMUNICATION" and "COMMUNICATIONS" also include, without limitation, all meetings, notices, requests, response, demands, complaints, press, publicity or trade releases, and postings on intranet or internet forums or websites (such as web pages and web logs or blogs).
- 6. "PRESENTATION" means the document shown as Exhibit A to the Declaration of Robert Bernshteyn in Support of Plaintiff's TRO Application, including all components, formats, versions, portions, notes, and version data thereof.

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7.	SUCCESSFACTORS' TRADEMARKS means the name SUCCESSFACTORS
and the logo	s registered with the United States Patent and Trademark Office with Serial Numbers
78660874, 7	8946750, 78706535, and 77248286.

- 8. The term "CONCERNING" means pertaining to, mentioning, commenting. describing, analyzing, dealing with, resulting from, constituting, including, comprising, consisting of, containing, referring to, reflecting, discussing, showing, stating, explaining, contradicting, providing context to, evidencing, concerning, or recording a particular subject in whole or in part. either directly or indirectly, or being in any way logically or factually connected with the matter discussed or identified.
- 9. The terms "or" and "and" shall be read in the conjunctive and in the disjunctive wherever they appear, and neither of these words shall be interpreted to limit the scope of these Requests.
 - 10. The words "any," "all," and "each" shall be construed as "all and each."
- 11. The use of a verb in any tense shall be construed as the use of the verb in all other tenses.
- 12. The singular form of any word shall be deemed to include the plural. The plural form of any word shall be deemed to include the singular.

INSTRUCTIONS

- 1. In responding to the following requests, furnish all available DOCUMENTS, including documents in the possession, custody, or control of any of your attorneys, directors, officers, agents, employees, representatives, associates, investigators or division affiliates, partnerships, parents or subsidiaries, and persons under your control, not merely documents in your direct possession.
- 2. All DOCUMENTS shall be organized and produced pursuant to Rule 34(b) of the Federal Rules of Civil Procedure.
- 3. Electronic records and computerized information must be produced in an intelligible format, together with a description of the system from which they were derived sufficient to permit ///

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rendering the records and information intelligible.	Electronic information must be produced in
native format.	

- 4. If YOU are unable to comply with a demand for any DOCUMENT in full, YOU are requested to specify, pursuant to Federal Rule of Civil Procedure 34, whether YOUR inability to comply is because the DOCUMENT has never existed, has been destroyed, has been lost, misplaced or stolen, and/or has never been, or is no longer in YOUR possession, custody or control. The statement shall set forth the name and address of any PERSON or organization known or believed by YOU to have possession, custody, or control of the DOCUMENT.
- 5. If any information requested is claimed to be privileged, immune from discovery or otherwise not discoverable, YOU are requested to provide all information falling within the scope of the document request which is discoverable, and for each item of information contained in a document to which a claim of privilege is made, YOU must identify such document in a privilege and/or redaction log pursuant to Federal Rule of Civil Procedure 26(b)(5), such identification to include at least the following:
 - (1) the basis on which the privilege is claimed;
 - **(2)** the names and positions of the author of the document and all other persons participating in the preparation of the document;
 - (3) the name and position of each individual or other person to whom the document, or a copy thereof, was sent or otherwise disclosed;
 - (4) where not apparent, the relationship of the author, writer, sender, initiator, addressee or any other recipient with each other;
 - (5) the date of creation or transmittal indicated on each document, or an estimate of that date, indicated as such, if no date appears on the document;
 - (6) a description of any accompanying material transmitted with or attached to such document;
 - **(7)** the number of pages in such document;
 - (8) the particular document request to which such document is responsive; and

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(9) the general subject matter and whether any business or non-legal matter is contained or discussed in such document.

- 6. Each Request for DOCUMENTS seeks production of all DOCUMENTS described along with any attachments, drafts, and non-identical copies in any language whatsoever, in the possession, custody or control of YOU or YOUR respective agents or all available information. including such information as becomes available to YOU after YOUR answers hereto are served.
- 7. Unless otherwise specified, each Request for DOCUMENTS seeks production of all DOCUMENTS created or modified on or after January 1, 2007.

DOCUMENT REQUESTS

DOCUMENT REQUEST NO. 1:

ALL DOCUMENTS CONCERNING the genesis, creation, review, or revision of the PRESENTATION, including but not limited to any versions, edits, memoranda, notes, e-mails, embedded objects, file histories, or document management system logs.

DOCUMENT REQUEST NO. 2:

ALL DOCUMENTS CONCERNING the identity of potential, intended, or actual recipients of the PRESENTATION or of any COMMUNICATIONS about the PRESENTATION, including but not limited to lists of recipients or communications with employees, customers, or other third parties.

DOCUMENT REQUEST NO. 3:

ALL COMMUNICATIONS CONCERNING the PRESENTATION, including but not limited to COMMUNICATIONS between or involving SOFTSCAPE employees, its customers, or current or former SUCCESSFACTORS employees.

DOCUMENT REQUEST NO. 4:

ALL DOCUMENTS CONCERNING the user name "John Anonymous" or associated e-mail address "hcmknowledge2008a@gmail.com" to the extent that they mention the PRESENTATION or SOFTSCAPE, SUCCESSFACTORS, or their products, services, employees, business, or actual or prospective customers.

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DOCUMENT REQUEST NO. 5:

ALL DOCUMENTS CONCERNING or showing access from any SOFTSCAPE computer to SUCCESSFACTORS' website, online customer community, or online demonstration environments, including but not limited to DOCUMENTS CONCERNING web browser history files, system logs, user names, password, user "ACE275," or any copy of a SUCCESSFACTOR webpage or its contents.

DOCUMENT REQUEST NO. 6:

A true and accurate bit-for-bit copy of the data storage media for any computer that was involved in the creation, modification, collection of information for, sharing, or e-mailing of the PRESENTATION.

DOCUMENT REQUEST NO. 7:

ALL DOCUMENTS CONCERNING the relationship of Javier Cruz, Ely Valls, or New Millenium Shoe Corp. with SOFTSCAPE or SUCCESSFACTORS, including but not limited to COMMUNICATIONS among any of them.

DOCUMENT REQUEST NO. 8:

ALL DOCUMENTS CONCERNING SOFTSCAPE's procurement, copying, or use of SUCCESSFACTORS' TRADEMARKS or PowerPoint templates.

Dated: March 21, 2008 FENWICK & WEST LLP

By: 21 Patrick E. Premo 22 Attorneys for Plaintiff SUCCESSFACTORS, INC.

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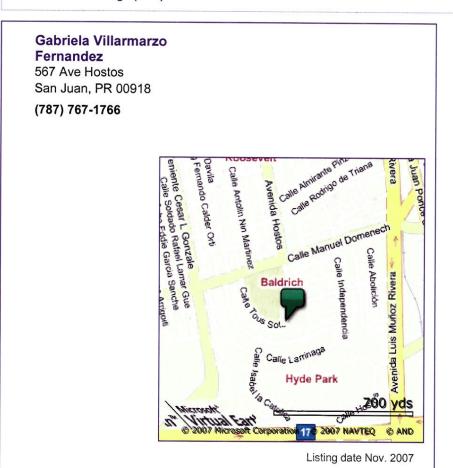
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- · Owner name and address
- Phone location
- Household members
- Phone company and carrier
- · Line type landline or mobile
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